



LOCO 1014 Salary Tables

0208 BATTALION CHIEF(56 HOURS)

2026–2029 SALARY PROJECTIONS

BASED UPON 1014 TENTATIVE CONTRACT AGREEMENT WITH UNITS 601/602

Annual Raises: 5%/5%/5% and All Ranks Longevity (19-, 24-, and 29-years of service)

Effective July 2024 (CURRENT)

	Base Salary Schedule 126B Notes: N3W	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 14,262.56	\$ 15,067.94	\$ 15,448.90
Fit for Life	+3.0416%	\$ 15,526.24	\$ 15,918.79
Step 4	\$ 15,057.56	\$ 15,907.83	\$ 16,310.03
Fit for Life	+3.0416%	\$ 16,391.68	\$ 16,806.11
Step 5	\$ 15,896.64	\$ 16,794.29	\$ 17,218.90
Fit for Life	+3.0416%	\$ 17,305.11	\$ 17,742.63
Step 6	\$ 16,782.82	\$ 17,730.51	\$ 18,178.79
Fit for Life	+3.0416%	\$ 18,269.80	\$ 18,731.72
Step 7	\$ 17,244.00	\$ 18,217.73	\$ 18,678.33
Fit for Life	+3.0416%	\$ 18,771.84	\$ 19,246.45

Anticipated July 2026 (+5.1206%)

	Base Salary Schedule 127L Notes: N3W	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 14,983.46	\$ 15,829.55	\$ 16,229.76
Fit for Life	+3.0416%	\$ 16,311.02	\$ 16,723.41
Step 4	\$ 15,818.46	\$ 16,711.70	\$ 17,134.22
Fit for Life	+3.0416%	\$ 17,220.00	\$ 17,655.37
Step 5	\$ 16,700.28	\$ 17,643.31	\$ 18,089.39
Fit for Life	+3.0416%	\$ 18,179.95	\$ 18,639.59
Step 6	\$ 17,631.00	\$ 18,626.59	\$ 19,097.52
Fit for Life	+3.0416%	\$ 19,193.13	\$ 19,678.39
Step 7	\$ 18,115.82	\$ 19,138.78	\$ 19,622.67
Fit for Life	+3.0416%	\$ 19,720.91	\$ 20,219.51

Anticipated July 2027 (+5.1206%)

	Base Salary Schedule 129J Notes: N3W	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 15,741.36	\$ 16,630.24	\$ 17,050.71
Fit for Life	+3.0416%	\$ 17,136.07	\$ 17,569.32
Step 4	\$ 16,618.82	\$ 17,557.25	\$ 18,001.15
Fit for Life	+3.0416%	\$ 18,091.27	\$ 18,548.67
Step 5	\$ 17,545.00	\$ 18,535.73	\$ 19,004.37
Fit for Life	+3.0416%	\$ 19,099.51	\$ 19,582.41
Step 6	\$ 18,522.92	\$ 19,568.87	\$ 20,063.63
Fit for Life	+3.0416%	\$ 20,164.08	\$ 20,673.89
Step 7	\$ 19,032.10	\$ 20,106.80	\$ 20,615.16
Fit for Life	+3.0416%	\$ 20,718.37	\$ 21,242.20

NOTES:

- **Calculate Your Regular Hourly Rate of Pay:** Divide salary by 243.6 (for 56-hour rate) or 174 (for 40-hour rate) (LA County Code §§ 6.24.020(A), 6.26.010(C)).
- **PEER Support bonus:** Add 2.0176%. Effective 10/01/2018. (§ 6.76.020(X)).
- **Bi-Lingual Pay:** \$50 per pay period. (§ 6.10.140).
- **BC EMT bonus is only +5.6468%** (versus +13.5804% for FF/FFS/CA) (§ 6.76.020(O)).

Anticipated 2028 (+5.1206%)

	Base Salary Schedule 131G Notes: N3W	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 16,537.36	\$ 17,471.19	\$ 17,912.92
Fit for Life	+3.0416%	\$ 18,002.60	\$ 18,457.75
19-Yrs Service	+3.0416%	\$ 18,550.16	\$ 19,019.17
24-Yrs Service	+4.0759%	\$ 19,306.25	\$ 19,794.37
29-Yrs Service	+4.0759%	\$ 20,093.15	\$ 20,601.17
Step 4	\$ 17,459.00	\$ 18,444.87	\$ 18,911.22
Fit for Life	+3.0416%	\$ 19,005.89	\$ 19,486.42
19-Yrs Service	+3.0416%	\$ 19,583.98	\$ 20,079.12
24-Yrs Service	+4.0759%	\$ 20,382.20	\$ 20,897.52
29-Yrs Service	+4.0759%	\$ 21,212.96	\$ 21,749.29
Step 5	\$ 18,432.18	\$ 19,473.01	\$ 19,965.34
Fit for Life	+3.0416%	\$ 20,065.30	\$ 20,572.61
19-Yrs Service	+3.0416%	\$ 20,675.61	\$ 21,198.35
24-Yrs Service	+4.0759%	\$ 21,518.32	\$ 22,062.37
29-Yrs Service	+4.0759%	\$ 22,395.39	\$ 22,961.61
Step 6	\$ 19,459.46	\$ 20,558.30	\$ 21,078.07
Fit for Life	+3.0416%	\$ 21,183.60	\$ 21,719.18
19-Yrs Service	+3.0416%	\$ 21,827.92	\$ 22,379.79
24-Yrs Service	+4.0759%	\$ 22,717.60	\$ 23,291.97
29-Yrs Service	+4.0759%	\$ 23,643.55	\$ 24,241.33
Step 7	\$ 19,994.64	\$ 21,123.70	\$ 21,657.77
Fit for Life	+3.0416%	\$ 21,766.20	\$ 22,316.51
19-Yrs Service	+3.0416%	\$ 22,428.24	\$ 22,995.29
24-Yrs Service	+4.0759%	\$ 23,342.39	\$ 23,932.55
29-Yrs Service	+4.0759%	\$ 24,293.80	\$ 24,908.02

19-Year Longevity takes effect July 2028
24-Year Longevity takes effect January 2029
29-Year Longevity takes effect July 2029

BC Salary History:

- **January 1, 2018:** +8 standard salary levels (+2.0176%)
- **July 1, 2018:** +8 levels (+2.0176%) (3 months earlier than 1014 represented employees)
- **July 1, 2019:** +10 standard salary levels (+2.5283%)
- **January 1, 2020:** +4 levels (+1.0038%). Equal to represented employee 1% CHOICES Bonus.
- **July 1, 2020:** +10 standard salary levels (+2.5283%)
- **January 1, 2021:** New Step 7 (+11 levels, +2.7846%). Step 7 is only ½ of a regular step (which is +22 levels or +5.6468%). Equivalent to represented employee CHOICES Sustainability Step.
- **July 1, 2022:** +22 standard salary levels (+5.6468%) RETROACTIVE: Approved Sep 27, BoS item 54.
- **July 1, 2023:** +13 standard salary levels (+3.2992%)
- **July 1, 2024:** +13 standard salary levels (+3.2992%)